

# SABOTAGE

## Your Own Job Search?

Only **15%** of us say most of you have the skills and traits our companies are looking for in candidates

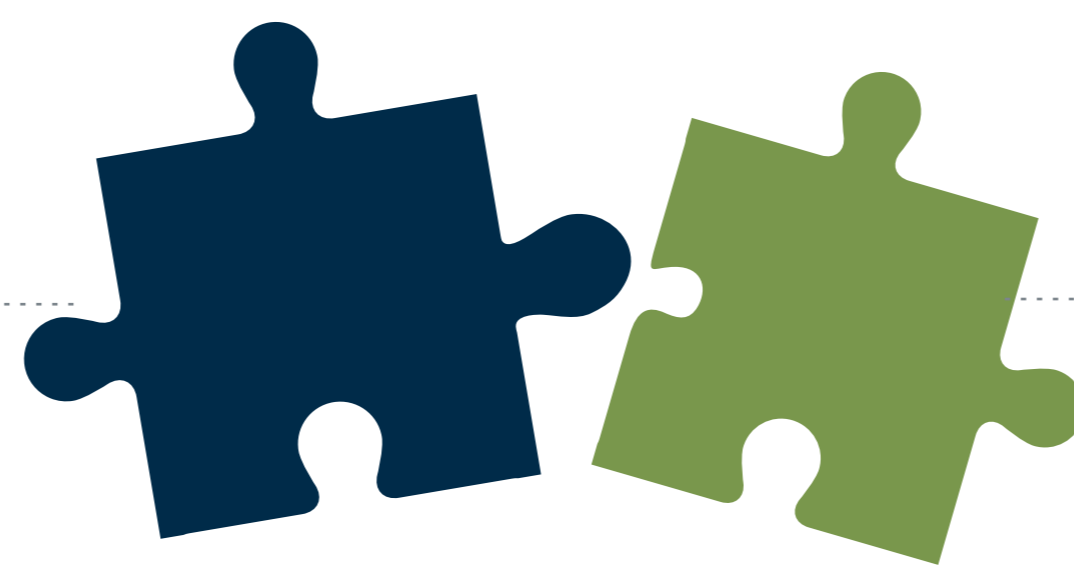
But **56%** of us are confident we **KNOW** what employers are looking for in candidates

Hiring Managers

Where you could be going wrong

Job Seekers

### Not Positioned Right

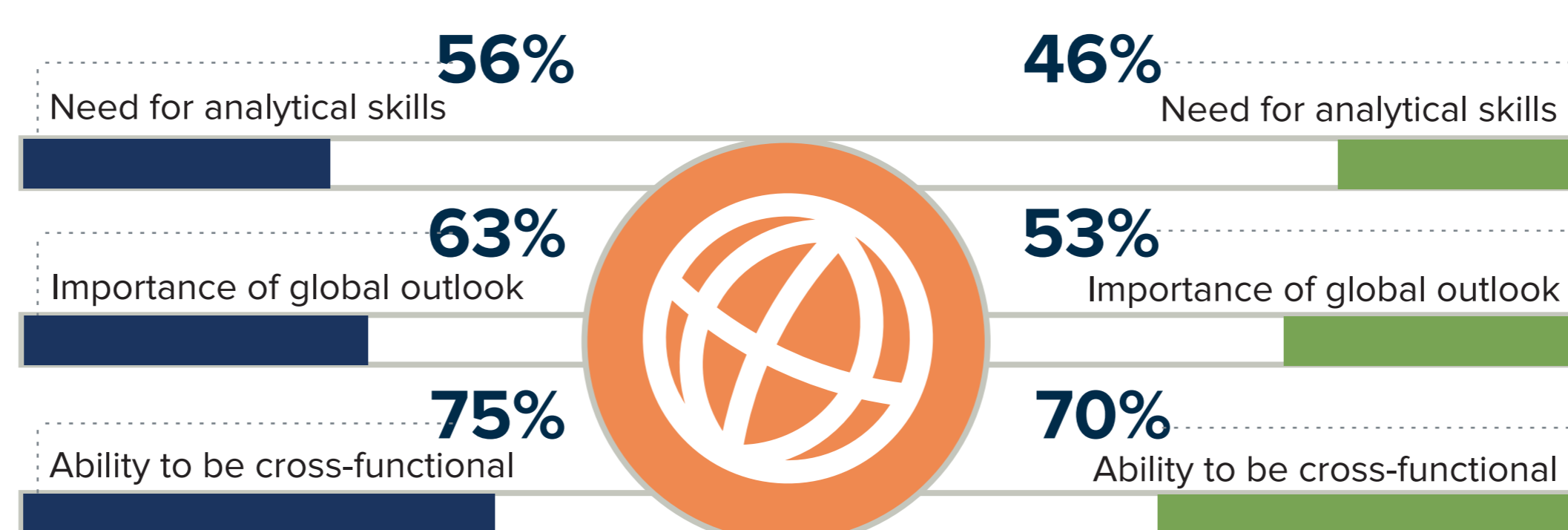


Hiring managers believe "strategic perspective" is the most valued skill for job seekers to have at the managerial level

Managerial level job seekers are most likely to say "strong work ethic" is the skill that best describes them

### Future Skills Mismatch

What hiring managers think is becoming more important vs. what job seekers think



### Overconfident



### Missing a Mentor



#### Source

The 2013 Job Preparedness Indicator survey is designed to identify gaps between the skills candidates say they have and the skills employers seek to fill available positions. The survey was conducted among 507 U.S. job seekers and 500 U.S. hiring managers by Harris Interactive on behalf of the Career Advisory Board, established by DeVry University. For a full methodology, please view the full research report at [careeradvisoryboard.org](http://careeradvisoryboard.org).

